**EQUALITY AND DIVERISTY FORM**

The Village Surgeries Group is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This five page form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

# ABOUT THE VACANCY

Where did you hear about this job (please tick)?

Friend [ ] Recruitment company [ ] Surgery website [ ] Surgery Facebook [ ]

Other (please specify) [ ] ………………………………………………..

# DISABILITY

The Equality Act 2010 defines a disability as a “physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

 Yes [ ]

No [ ]

Used to have a disability but have now recovered [ ]

Don’t know [ ]

Prefer not to say [ ]

# RELIGION OR BELIEF

I have no particular religion or belief [ ]

Christian (including C of E, Catholic, Protestant and all other Christian denominations) [ ]

Buddhist [ ]

 Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

Other [ ]

Prefer not to say [ ]

# ETHNIC GROUP

How would you describe your nationality and/or ethnicity?

 (Please circle both Category (A –E) and the specific group)

A White: British - English, Scottish or Welsh/ Northern Irish/ Other White background

B Mixed race: White and Black Caribbean/ White and Black African/ White and Asian/ Other

C Asian or Asian British: Indian/ Pakistani/ Bangladeshi/Chinese/Other Asian background

D Black, African, Carribean or Black British: Caribbean/ African/ Other Black background

E Other ethnic group: Arab/ Other ethnic group

Prefer not to say [ ]

# AGE

What is your age (please tick)?

 16–17 [ ] 18–21 [ ] 22–30 [ ] 31–40 [ ] 41–50 [ ]

51–60 [ ] 61–65 [ ] 66–70 [ ] 71+ [ ] Prefer not to say [ ]